

**TAMIL NADU GENERATION AND DISTRIBUTION CORPORATION  
ADMINISTRATIVE BRANCH**

Memo. No. 094813/II/G.44/G.441/2007-6, Dated 08.01.2020.

Sub:- TANGEDCO/TANTRANSCO – Employees Provident Fund & Miscellaneous Provisions Act 1952 – Employees State Insurance Act 1948 – Including the employer contribution to the labour charges of the works estimate of TANGEDCO & TANTRANSCO and to claim/ reimburse the employer contribution – Procedures – Regarding.

Ref:- Memo.No.094813/II/G.44/G.441/2007-5,dated 11.12.2019.

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As per the reference (1) cited, instruction has been issued to include the employer contribution in respect of EPF at the rate of 13% of the labour portion to the labour charges in the work estimates of TANGEDCO & TANTRANSCO, and to claim/ reimburse the EPF employer contribution remitted by the contractors, limiting the EPF employer contribution amount pertaining to the employees of the contractor who have not been covered under PMRPY Scheme.

2) In order to ensure the claim/ reimburse the actual EPF employer contribution made for the specific works by the respective contractors, it is reiterated that, the following procedures shall be uniformly adopted in TANGEDCO & TANTRANSCO. The contractor shall be instructed,

- (i) To remit the EPF contribution separately (by separate Challan) for each and every work.
- (ii) To mention the acceptance order/ formal order reference number in the remarks column of the ECR Challan (Electronic Challan Cum Return) of the EPF and to submit the same.
- (iii) To submit the payment confirmation receipt (the payment confirmation date is mandatory)
- (iv) To submit the combined Challan of Account No. 1,2,10,21 & 22.

3) Similarly, in order to ensure the claim/ reimburse the actual ESI employer contribution made for the specific works by the respective contractors, the following procedures shall also be uniformly adopted. In the case of ESI, presently there is no provision to remit the contribution separately for each works. The contractor shall be instructed,

- (i) To submit the Monthly Contribution Challan Form (Transaction status field – completed successfully is mandatory).
- (ii) To submit the contribution history of the respective months.
- (ii) To submit the month wise statement duly signed with seal, showing the details of the employees utilized by the contractors for the specific work and the contribution remitted as per the below format.

S.No	IP.No	IP.Name	No. of days	Wages	IP Contributions
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4) All the Chief Engineers, Superintending Engineers, Financial Controllers, Deputy Financial Controllers and Labour Welfare Officers shall ensures the above and also the other instruction issued with regard to the implementation of EPF & ESI without any deviations and lapses. The procedure mentioned in para (2) & (3) shall be strictly adhered if not followed already.

5) The receipt of the memo should be acknowledged.

Sd/-\*\*\*\*(08.01.2020)  
(R. KRISHNAMOORTHY)  
CHIEF ENGINEER/PERSONNEL

To

- 1) All the Chief Engineers of TANGEDCO & TANTRANSCO.
- 2) All the Superintending Engineers of TANGEDCO & TANTRANSCO.
- 3) All the Financial Controllers of TANGEDCO & TANTRANSCO.
- 4) All the Deputy Financial Controllers of TANGEDCO & TANTRANSCO.